

Willow Academy



ASPIRE

Behaviour and Expectations Updates for January 2017

This information serves as an update for parents about how we are raising expectations for behaviour and attitude at Willow Academy.

Willow Academy's Values

Willow Academy ASPIRE Values are paramount to our work and underlie our approach to managing behaviour.

We expect our pupils to be:

- **Achieving**
- **Self-Motivated**
- **Positive**
- **Independent**
- **Respectful**
- **Engaged**

Our children will now collect their rewards using ASPIRE reward cards.



We will promote positive attitudes to learning and behaviour through the reward cards.

WILLOW ACADEMY REWARDS					
NAME					
CLASS					
			ASPIRE BRONZE		
	1	2	3	4	5
Achieve 					
Self-Motivated 					
Positive 					
Independent 					
Respect 					
Engaged 					

Staged Responses to Behaviour

Level 1 Behaviour	Action/Consequence
Dealt with by: Class teacher or TA or Midday Supervisor.	
Talking over teacher or other pupils Shouting out Interfering with others property or physically Losing focus and not working Not following a clear instruction	Remind student of the expectation Use de-escalation strategies If behaviour continues: Give student a 'flagged' warning and remind student of expectation and consequence If student <u>does not</u> correct behaviour: Student is given a same day playtime detention

Staged Response to Behaviour

Level 2 Behaviour	Action/Consequence
<p style="text-align: center;">Dealt with by: Class teacher or TA or Midday Supervisor. Referred to Pastoral Care Leader</p>	
<p>Defiant, refusing to follow instructions</p> <p><u>Persistent disruption; not correcting Level 1 behaviour</u></p> <p>Initial bullying incident</p>	<p>Remove from classroom with appropriate staff e.g TA or Pastoral Care Leader for reflection</p> <p>Student is given a same day playtime detention and loses all of Golden Time on Friday</p> <p>Parents are informed of behaviour</p> <p>Restorative Practice completed</p>

Staged Responses to Behaviour

Level 3 Behaviour	Action/Consequence
Dealt with by: SLT/ Headteacher/ Pastoral Care Leader	
Making racist, homophobic or other discriminatory comments Repeated bullying incident Verbally/physically confrontational Wilful damage to academy or others property	Student is given a same day playtime detention and loses all Golden Time. Pupil is placed on Monitoring Report Remove pupil from situation for reflection Parents are informed of behaviour and are invited to attend a support meeting Restorative Practice completed

Staged Response to Behaviour

Level 4 Behaviour	Action/Consequence
Dealt with by: SLT/ Headteacher/ pastoral care Leader	
Persistent bullying incidents Swearing directly at a member of staff Repeated incidents of discrimination Physical assault Stealing from the academy or others	Student has no social time for at least 1 day and loses Golden Time Possible period of Fixed Term Exclusion Parents are informed of behaviour and invited to attend support meeting Restorative Practice completed

Consequences to Cumulative Behaviours

- 3 losses of social time in a half term period – 30 min end of day detention with Pastoral Care Leader/SLT. Parents invited in to a support meeting
- 3 removals from the playground or classroom in a half term period – 30 min end of day detention with Pastoral Care Leader/SLT. Parents invited in to a support meeting
- 3 Level 3 incidents – parents meet with Head and WCAT BAS Team member
- 3 FTE - pupil and parents attend a governor/IEC, WCAT panel meeting

Rewarding Pupils

- Willow Academy reward pupils for meeting our expectations and ASPIRE values.
- We reward for good manners, being kind, caring and helpful, for good and excellent work and positive effort.
- We reward pupils who support the academy community by participating in academy activities, including fundraising, productions, parent's evenings and sporting events.
- We also recognise where a student has made a significant improvement and shown great progress.

Reward Card	Points	Reward
ASPIRE ALUMINIUM	25	Certificate. Celebration Text to parents. 1 Raffle ticket for HT draw.
ASPIRE COPPER	50	Certificate. Celebration Text to parents. 2 Raffle tickets for HT draw. Mini prize.
ASPIRE BRONZE	75	Certificate. Celebration Text to parents. 4 Raffle tickets for HT draw. Mini prize.
ASPIRE SILVER	100	Certificate. Letter from Headteacher. 6 Raffle tickets for HT draw. Silver prize.
ASPIRE GOLD	125	Certificate. Letter from Headteacher. 8 Raffle tickets for HT draw. Gold prize.
ASPIRE PLATINUM	150	Certificate. Letter from Chair of Govs. 10 Raffle tickets for HT draw. Platinum prize.

Updated Behaviour and rewards approach
- interim policy January 2017